



UNIVERSITY OF LEEDS

CANDIDATE BRIEF

Landscape Recovery Research Assistants (2 posts), Faculty of Environment



Salary: Grade 6 (£30,487 – £36,024 p.a. depending on experience)

Reporting to: Professor Dom Spracklen

Reference: ENVEE1746

Fixed term until 30 June 2027 to complete specific time limited work

Location: Various Locations (with scope for hybrid working)

We are open to discussing flexible working arrangements

Overview of the Role

Would you like to contribute to large-scale ecological restoration and nature recovery across the UK? Do you have experience and interest in ecological restoration, scientific research and working with volunteers?

Large-scale ecological restoration can help address the interlinked challenges of climate change and biodiversity loss. We are seeking a Research Assistant to investigate and support new and ongoing landscape-scale ecological restoration projects across Yorkshire. The position will support data collection, analysis and communication to inform landscape-scale ecological restoration and nature recovery across the UK uplands.

You will work as part of a multi-disciplinary team of scientists and land managers and in partnership with a range of organisations. You will help design, organise and deliver a range of monitoring activities to explore the wide-ranging impacts of changing land management on ecosystem services, biodiversity, economy and local and visitor perceptions. You will help analyse data, contribute to report writing and communicate results with a range of audiences. You will help deliver a volunteer programme, providing outstanding opportunities for people to contribute to monitoring nature recovery. The role will require field work at various locations in and round Ribblesdale, North Yorkshire and will involve a mix of home working and field work.

Main duties and responsibilities

- Organising and delivering a programme of field surveys to monitor the impacts of changes in land management;
- Ensuring robust and accurate data collection and recording;
- Leading data analysis and writing of monitoring reports;
- Presenting in-person and virtually to a range of stakeholders and partners;
- Supporting student projects and research;
- Building effective relationships with the external stakeholders;
- Working safely, with appropriate risk assessments;
- Acting as a contact for the project, responding to queries in a prompt and professional manner;
- Assisting with ongoing research activities in the School of Earth and Environment;



- Maintaining your own continuing professional development.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

Qualifications and skills

Essential

- A higher education qualification in environmental science or related subject relevant to the role;
- Experience of designing and delivering field work and data collection in challenging upland environments;
- Demonstrated enthusiasm for environmental issues, in particular ecological restoration;
- Experience of analysing environmental data;
- Experience of report writing;
- Experience communicating results to a range of audiences;
- The ability to work on own initiative to organise, prioritise and plan work independently and effectively to meet tight deadlines;
- A full UK driving licence and access to a vehicle.

Desirable

- An Outdoor First Aid qualification;
- Experience of working with volunteers;
- Experience with use of GPS and GIS mapping systems.

Additional information

Please note: If you are not a British or Irish citizen, from 1 January 2021 you will require permission to work in the UK. This will normally be in the form of a visa but, if you are an EEA/Swiss citizen and resident in the UK before 31 December 2020, this may be your passport or status under the EU Settlement Scheme.

Find out more about the [Faculty of Environment](#).

Find out more about the [School of Earth and Environment](#).



Find out more about our [Research and associated facilities](#).

Find out more about Equality and Inclusion in the [faculty](#).

Working at Leeds

We are a campus based community and regular interaction with campus is an expectation of all roles in line with academic and service needs and the requirements of the role. We are also open to discussing flexible working arrangements. To find out more about the benefits of working at the University and what it is like to live and work in the Leeds area visit our [Working at Leeds](#) information page.

Our University

As an international research-intensive university, we welcome students and staff from all walks of life and from across the world. We foster an inclusive environment where all can flourish and prosper, and we are proud of our strong commitment to student education. Within the Faculty of Environment we are dedicated to diversifying our community and we welcome the unique contributions that individuals can bring, and particularly encourage applications from, but not limited to Black, Asian, people who belong to a minority ethnic community; people who identify as LGBT+; and disabled people. Candidates will always be selected based on merit and ability.

The Faculty of Environment has received a prestigious Athena SWAN silver award from [Advance HE](#), the national body that promotes equality in the higher education sector. This award represents the combined efforts of all schools in the Faculty and shows the positive actions we have taken to ensure that our policies, processes and ethos all promote an equal and inclusive environment for work and study.

Information for disabled candidates

Information for disabled candidates, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at hr@leeds.ac.uk



Criminal record information

Rehabilitation of Offenders Act 1974

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

